



Dungells Lane, Yateley, Hampshire GU46 6EY
Telephone: 01252 871188
www.newlandsprimary.net
E-mail: enquiries@newlands.hants.sch.uk
Headteacher: Mr William Neighbour

Dear Parents & Guardians,

Thursday 26th January 2023

Strike action by members of the National Education Union

Further to my email yesterday I'm now able to share more details about the National Education Union (NEU) strike. You may have seen coverage of this in the news, and I wanted to inform you about the impact this is likely to have at our school.

There are three national and one regional day strikes planned. The strike days that are likely to affect schools in this area are: Wednesday 1 February 2023, Thursday 2 March 2023, Wednesday 15 March 2023 and Thursday 16 March 2023.

The NEU has posted a document for parents, carers and grandparents that explains their reasons for taking strike action. It can be found at <https://neu.org.uk/media/24511/view> if you wish to read it.

How will strike action affect Newlands?

When a strike takes place, those taking strike action stop work and withdraw their labour. This means that those teachers involved in the action will not teach their class(es) or undertake any other duties on a strike day.

It is therefore incumbent upon me to consider the impact that industrial action will have on the operation of the school. One of the key issues is to assess whether there are sufficient staff available for the school to remain open, or partially open, during a strike.

To determine whether this school can remain fully or partially open, a detailed risk assessment has been conducted. This considers the impact that the action will have on the health and safety of pupils, staff and visitors, and whether the school can run a full or amended curriculum, to determine whether it is possible to operate the school safely during the strike.

As Headteacher, with the information available to me at the moment, I believe the school can remain open to all pupils (however, this is subject to change). This should be achieved with only minor disruption to the learning of children and no adverse effect on the health and safety of pupils, staff and visitors.

Yours sincerely

Mr W. Neighbour
Headteacher